

# ACHARYA N.G.RANGA AGRICULTURAL UNIVERSITY

Admn. Camp Office: Vijaya Durga Towers: M.G. Inner Ring Road: Guntur – 522 509: A.P.

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Cir.Memo.No.6411/Acad./17

Dated 10-07-2017

Sub:- ANGRAU – State Awards to University and College Teachers for the year 2017 – Proposals called for – Regarding.

Ref:- Circular No.01/Acad.Cell.SA/AC-6/2017, dated 07-07-2017 of the Commissioner of Collegiate Education, Government of Andhra Pradesh.

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In the reference cited, the Commissioner of Collegiate Education, Government of Andhra Pradesh has called for proposals for State Awards to the University and College Teachers for the year 2017 in connection with Teachers Day on 5<sup>th</sup> September 2017. The full details and guidelines issued vide reference cited and other orders issued by the Government from time to time can be down loaded from the website [www.apcce.gov.in](http://www.apcce.gov.in).


Therefore, all the Associate Deans, Associate Directors of Research, are requested to recommend names of the Teachers not less than three of their jurisdiction based on the guidelines issued vide reference cited. They are requested to seek the proposals from Teachers in the prescribed proforma Annexure-II (State Awards for University Teachers) by 21.07.2017 as suggested in the circular cited.

The Associate Deans and Associate Directors of Research are requested to send the short listed recommendations along with the filled in Annexure-II and resumes of the Teachers and other details if any for the awards (A4 size only) to the undersigned and also by email to [registrarangrau@gmail.com](mailto:registrarangrau@gmail.com) on or before 24-07-2017 for further scrutiny and onward transmission to the Government. The nominations received after 24-07-2017 will not be considered.

T.V.SATYANARAYANA  
REGISTRAR

To  
All the Associate Deans of Colleges  
All the Associate Directors of Research  
C.C: to P.S. to Vice-Chancellor, ANGRAU.  
Copy to P.A. to Registrar  
Copy to P.A. to Dean of Agriculture / Director of Research / Director of Extension/  
Dean of P.G. Studies / Dean of Home Science / Dean of Student Affairs  
CC: SF/SC.

//F.B.O.//

  
SUPERINTENDENT  
10.7.17

**Government of Andhra Pradesh  
Commissionerate of Collegiate Education**

**CIRCULAR.No.01/Acad.Cell.SA/AC-6/2017**

**Date:07-07-2017**

Sub:- State Awards to University and College Teachers for the year 2017  
– Nominations called for – Notification issued - Reg.

- Ref:-
1. G.O.Rt.No.181, HE (UE) Department, Dated:29.7.2016
  2. G.O.Ms.No. 41, HE (UE) Department, Dated: 05/08/2014
  3. G.O.Ms.No. 71, HE(UE-II) Department, Dated: 06/08/2010
  4. G.O.Ms.No. 119, HE(UE-II) Department, Dated: 18/07/2008
  5. G.O.Ms.No. 491,HE(UE.II-1) Department, Dated: 06/07/2001
  6. G.O.Ms.No. 95, Edn. (UE.I) Department, Dated:13/03/1991

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The Government of Andhra Pradesh has been giving away State Awards to meritorious teachers working in Universities and Colleges in the state on 5<sup>th</sup> of September every year, i.e., on the Teachers' Day commemorating the birth anniversary of Dr.S. Radhakrishnan, an accomplished teacher and the former President of India. It was also intended that giving away such awards would motivate the teaching community in general to rededicate themselves to the cause of teaching.

With reference to the G.O. 1<sup>st</sup> cited Government has partially modified the procedure of selecting the teachers for State Awards. As per the modified procedure in addition to the existing procedure laid down under references 2<sup>nd</sup> to 5<sup>th</sup> cited , inviting nominations for Teacher awards from the Vice-Chancellors with regard to University Teachers and from the Principals with regard to affiliated college teachers in the State.

**Basic Guidelines (as per references 2 to 5 ):**

**A. Eligibility Criteria:-**

- I. A teacher should have put in a minimum of 10 years of service as lecturer in Degree colleges as on 01/09/2017 **in case of College teachers**. A teacher should have put in a minimum of 10 years of service as on 01/09/2017 in all the Universities put together where he has served in **case of University teachers**.
- II. He/she must be engaged in active teaching work on the date of recommendations. However, teachers who have retired during the previous 12 months shall also be considered.
- III. A teacher who is a recipient of the State Award earlier need not be considered.
- IV. Teachers who retired during the previous academic year would also be eligible.

**B. Judging Criteria:-**

- I. Commitment to and excellence in academic work and teaching as judged by class room teaching, coverage of course content, regularity, effectiveness of teaching and use of teaching aids and use of audio-visual aids.
- II. Research contributions, publications, books etc.,
- III. Professional recognition, awards etc.,
- IV. Involvement in student welfare activities, extension, consultancy and other co-and-extra curricular activities.
- V. Honesty, integrity, conduct, character and ability to get along with the colleagues, student and others.

### C. Other Guidelines:-

- I. Performance in the classroom, maintenance of teaching schedule, completion of syllabus, interaction with students, interaction with national agencies, research and consultancy, outreach activities etc., should be considered while making selection of teachers for Teachers awards. Adequate weightage has to be given for classroom teaching and assessment of teachers by students based on the student's feedback taken on a regular basis.
- II. For assessing "Teacher Performance" for consideration of teachers awards for College & University teachers, the formats in Annexure –I ( For Colleges) and Annexure – II for University teachers shall be followed.
- III. The universities and Colleges need to develop academic databases containing all the information of every teacher and update on a periodical basis
- IV. The Teacher performance Reports shall be filled up by the institution themselves using the API information available in the databases and the institutions shall nominate top API teachers for awards instead of asking the teachers to apply for the awards.
- V. The teachers from unaided degree colleges which have been accredited by NAAC and UGC 2(f) status shall be nominated for the awards.

### Additional New Guidelines:

(as per G.O.Ms.No. 41, HE (UE) Department, Dated: 05/08/2014)

#### **A. Teacher Awards at University Level (37 awards):**

- The Vice Chancellors/Principals shall scrutinize the applications of university teachers and verify allegations/court cases/disciplinary cases if any pending against them and disqualify such applicants for being considered for award.
- The weightage of marks has been changed for the award of Ph.D from the existing 10 marks per Ph.D to 2 marks per Ph.D with a maximum weightage score upto 16 marks for the Ph.D awards.
- The APIs of all University Teachers/Professors shall be placed on the web. The best faculty based on APIs & Teachers Performance Report should be nominated for the State Awards. In addition the guidelines prescribed in the reference 3<sup>rd</sup> read shall be followed. Thus the total number of awards comes to 33 as shown in Annexure – I of the G.O.

#### **B. State Awards- 12 (Subject-Wise):**

- o To inculcate competition among various universities in the state in academic disciplines, 12 subject awards at inter university level are instituted. Since there are many subjects, grouping of subjects into (12) different clusters has been done and placed in the Annexure-II to the G.O.
- o The Universities and the Colleges shall send the proposals for these awards through the Commissioner of Collegiate Education to the A.P. State Council of Higher Education, A.P., Hyderabad. The A.P.S.C.H.E. shall constitute a subject Expert Committee in each group subjects under the chairmanship of the Vice-Chairman, APSCHE. The said Committees shall compile and shortlist the candidates in 1:3 ratio and submit to the State Level Committee for approval.
- o The API scores of all eligible teachers in the Universities & Colleges shall be submitted to the State Level Committee along with the Nominations.

### C. State Awards for Affiliated College Teachers- (24) Subject -wise:

- The Regional Joint Directors/Principals shall scrutinize the applications of affiliated College teachers and verify whether any allegations/court cases/disciplinary cases are pending against them and disqualify such applicants for being considered for award.
- The nominations shall be forwarded to the CCE by the Principal concerned through Regional Joint Director. The scrutiny will take place at two levels, initially at Dean's Committee and subsequently at State Level Committee.
- Nominations shall be based on the Top API scores and Teachers performance Report. The API scores shall be placed on the Website. The API scores will be verified with documentary evidences and Teacher Evaluation by the Students formats.
- 24 State Awards shall be given for College Teachers as mentioned in the **Annexure-III** to the GO.

### IV. PROCEDURE:

#### Universities:

1. The nominations of university teachers shall be screened and recommended by the Principal/Dean of the faculty and shall be submitted to Vice Chancellor who will constitute a University Level Screening Committee to examine and recommend duly following the guidelines prescribed by the Govt. The Committee screens the proposals received in "Teacher Performance Report" (Annexure-II) and recommends the names as per guidelines provided therein. The nominations in the Annexure-II and the Screening Committee Report along with the APIs of all eligible teachers have to be sent to the Commissioner of Collegiate Education on or before the prescribed date for processing. The Vice- Chancellors concerned are requested to submit both the hard and soft copies of consolidated information by the Universities for "Teacher Awards at University Level" and consolidated information by the Universities for "State Awards( Subject Wise)." No nominations in the Annexure-II will be considered without individuals APIs and Screening Committee Report.
2. For further details please visit the department website [www.apcce.gov.in](http://www.apcce.gov.in). Each University may send not less than three nominations for each award for consideration by the State Level Committee and APIs of all eligible teachers to the office of the Commissioner of Collegiate Education for taking further action.
3. The names of the teachers who have been awarded punishments or against whom charges are pending should **not** be recommended.

#### Colleges:

1. The Principals of all Government and Private Aided Degree Colleges and NAAC accredited, UGC 2(f) recognized Private unaided Colleges in the State are requested to circulate the copy of the circular/notification among all the Teachers working in their respective Colleges under proper acknowledgement and call for nominations for the teacher awards and they are requested to identify meritorious teachers of their colleges and shall fill up the "Teachers Performance Reports" in ANNEXURE – 1 by themselves based on the academic database of teachers (APIs) of their institute/College.
2. The Teacher Performance Report, Assessment of the teacher by the Principal and the student feedback form are provided in the **Format-I** which is appended to this Circular.
4. The names of the teachers who have been awarded punishments or against whom charges are pending should **not** be recommended.
5. The Principals are requested to bestow their personal attention in the matter and submit the nominations in the annexure downloading from the Commissionerate website [www.apcce.gov.in](http://www.apcce.gov.in) along with copies of material evidence to the concerned Regional Joint Directors of Collegiate Education duly following the instructions scrupulously. The Regional Joint Directors are requested to submit both the hard and soft copies of consolidated information for "State Awards for Affiliated College Teachers" and forward the nominations under their jurisdiction along with API and the copies of documentary evidences.


6. No proposal will be considered without the duly filled in (along with the evidences, student feedback forms etc.,) prescribed formats along with their recommendations (in Annexure-I). Otherwise the proposals will not be accepted.

**IMPORTANT DATES:**

The schedule for submission of nominations is as follows:

Date	Activity	Date
1	Date of Notification	07-07-2017 (Friday)
2	Last date for submission of proposals by the <i>Teachers</i> to the Principals concerned	21-07-2017 (Friday)
3	Last date for submission of the proposals of Teachers duly recommended by the <i>Principals</i> to the RJDCE / Last Date for submission of nominations to Vice chancellors by the principals/Dean faculties	25-07-2016 (Tuesday)
4	Last date for submission of the proposals of Teachers duly recommended by the <i>RJDCEs</i> to the Commissioner / Last Date for submission of nominations by the Vice Chancellor to the Commissioner Collegiate Education.	01-08-2017 (Tuesday)

( Orders of the Commissioner obtained in the Note File).

  
For Commissioner of Collegiate Education

- Enclosures: 1. Annexure-I & II (Teacher Performance Reports)  
2. Teacher Evaluation by the Students formats  
3. Format for Screening Committee  
4. Proforma for submitting consolidated information for "State Awards for Affiliated College Teachers" ( by RJDCEs to CCE )  
5. Proforma for submitting consolidated information by the Universities for "Teacher Awards at University Level"  
6. Proforma for submitting consolidated information by the Universities for "State Awards ( Subject Wise)"

To

1. All Vice Chancellors of State Universities/JNTUs/Health Universities
2. Copy to the Registrars of all Universities /Institutes
3. The Principals of all Government, Aided Degree Colleges, Oriental Colleges and NAAC accredited Private Unaided Colleges in the State (through Principals of Identified Colleges).
4. The Principals of the Identified Degree Colleges in the State are requested to make sufficient number of copies of the Circular and circulate among the Govt., Private Aided Colleges and NAAC accredited Private Unaided Colleges of their Districts immediately.
5. Copy to the RJDCE, Rajahmundry, Guntur & Kadapa for favor of information and necessary action.

ANNEXURE-II

STATE AWARDS FOR UNIVERSITY TEACHERS

TEACHER PERFORMANCE REPORT

## STATE AWARDS FOR UNIVERSITY TEACHERS

### **Particulars of the Teacher**

1	Name (Prof./Dr./Mr./Mrs./Ms.) in BLOCK LETTERS	
2	Designation	
3	Department / college	
4	Mobile Number	
5	Email Address	
6	University	
7	Date of birth	
8	Educational qualifications	
9	Total length of service as Teacher in the university	
10	Details of Teacher service	

Position	From – to	Length of service	University
Lecturer/Asst. professor			
Reader/Associate professor			
Professor			

9. Score obtained as per Teacher Performance Report (enclosed) :

## STATE AWARDS FOR UNIVERSITY TEACHERS

### TEACHER PERFORMANCE REPORT

#### EVALUATION OF TEACHER PERFORMANCE

<b>Performance parameter</b>	<b>Weight (%)</b>
Teaching and contribution to Academia	45
Research and Consultancy	40
Extension	15



## EVALUATION OF TEACHER PERFORMANCE

S.No.	Performance parameter	Max.score	Performan- ace score																																																																														
<b>I</b>	<p><b><u>Teaching and contribution to Academia:</u></b></p> <p><b>A) Opinion of the Head Department/Principal</b>  <span style="float: right;"><b>(Max. score : 120)</b></span></p> <p>Assessment of the teacher on a 5-grade scale where grades 1 to 5 correspond to : poor, satisfactory, good, very good and excellent respectively</p> <table border="1" style="width: 100%; border-collapse: collapse; margin-top: 10px;"> <thead> <tr> <th style="text-align: right;">Score→</th> <th style="text-align: center;">10</th> <th style="text-align: center;">8</th> <th style="text-align: center;">6</th> <th style="text-align: center;">4</th> <th style="text-align: center;">2</th> </tr> </thead> <tbody> <tr> <td>1. Availability to students during working hours</td> <td style="text-align: center;">grade 5</td> <td style="text-align: center;">grade 4</td> <td style="text-align: center;">grade 3</td> <td style="text-align: center;">grade 2</td> <td style="text-align: center;">grade 1</td> </tr> <tr> <td>2. Punctuality to classes</td> <td style="text-align: center;">grade 5</td> <td style="text-align: center;">grade 4</td> <td style="text-align: center;">grade 3</td> <td style="text-align: center;">grade 2</td> <td style="text-align: center;">grade 1</td> </tr> <tr> <td>3. Regularity in taking classes as per Time-Table</td> <td style="text-align: center;">grade 5</td> <td style="text-align: center;">grade 4</td> <td style="text-align: center;">grade 3</td> <td style="text-align: center;">grade 2</td> <td style="text-align: center;">grade 1</td> </tr> <tr> <td>4. 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Regularity in giving home assignments</td> <td style="text-align: center;">grade 5</td> <td style="text-align: center;">grade 4</td> <td style="text-align: center;">grade 3</td> <td style="text-align: center;">grade 2</td> <td style="text-align: center;">grade 1</td> </tr> <tr> <td>8. Celerity/briskness in providing solutions to assignments</td> <td style="text-align: center;">grade 5</td> <td style="text-align: center;">grade 4</td> <td style="text-align: center;">grade 3</td> <td style="text-align: center;">grade 2</td> <td style="text-align: center;">grade 1</td> </tr> <tr> <td>9. Promptness in returning answer scripts to students</td> <td style="text-align: center;">grade 5</td> <td style="text-align: center;">grade 4</td> <td style="text-align: center;">grade 3</td> <td style="text-align: center;">grade 2</td> <td style="text-align: center;">grade 1</td> </tr> <tr> <td>10. 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Availability to students during working hours	grade 5	grade 4	grade 3	grade 2	grade 1	2. Punctuality to classes	grade 5	grade 4	grade 3	grade 2	grade 1	3. Regularity in taking classes as per Time-Table	grade 5	grade 4	grade 3	grade 2	grade 1	4. Maintenance of students' attendance register	grade 5	grade 4	grade 3	grade 2	grade 1	5. Maintenance of lecture diary	grade 5	grade 4	grade 3	grade 2	grade 1	6. Arranging classroom seminars to students	grade 5	grade 4	grade 3	grade 2	grade 1	7. Regularity in giving home assignments	grade 5	grade 4	grade 3	grade 2	grade 1	8. Celerity/briskness in providing solutions to assignments	grade 5	grade 4	grade 3	grade 2	grade 1	9. Promptness in returning answer scripts to students	grade 5	grade 4	grade 3	grade 2	grade 1	10. Availability for examination work including invigilation	grade 5	grade 4	grade 3	grade 2	grade 1	11. Participation in curriculum / syllabus development	grade 5	grade 4	grade 3	grade 2	grade 1	12. Participation in college/ Department activities	grade 5	grade 4	grade 3	grade 2	grade 1	<b>600</b>	
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**B)** Student feedback on teacher performance (last 3 years)  
**(Max. score : 120)**

Assessment of the teacher on a 5-grade scale where grades 1 to 5 correspond to increasing teacher quality

<b>% of students who assessed the teacher with grade-4 and/or grade-5</b>	<b>Score</b>
≥95	120
90-<95	110
85-<90	100
80-<85	90
75-<80	80
70-<75	70
65-<70	60
60-<65	50
55-<60	40
50-<55	30

**C)** Awards/honors/Fellowships received by the teacher  
**(Max. score : 50)**

- i) State level : 10 (each)
- ii) National level : 15 (each)
- iii) International level : 20 (each)

**D)** Teacher distinction **(Max. score : 50)**

- i) Nominated/elected to State bodies : 10 (each)
- ii) Nominated/elected to National bodies: 15 (each)
- iii) Nominated/elected to International bodies: 20 (each)

**E)** Stay abroad on sabbatical leave for teaching/research/exchange programme (not for employment) on invitation  
**(Max. score : 60)**

For every 3 months' stay : 5

**F)** Books authored and published **(Max. score : 200)**

- single-authored : 40 (each)  
(text /reference books)

	<p>multi-authored : 20 (each) (text /reference books)</p> <p>single-authored : 20 (each) (other books)</p> <p>multi-authored : 10 (each) (other books)</p>														
<b>II</b>	<p><b><u>Research and Consultancy</u></b></p> <div style="border: 1px solid black; padding: 5px; text-align: center; margin: 10px auto; width: fit-content;"> <p><b><i>For Teachers from Science Faculty</i></b></p> </div> <p><b>A) Research guidance (Max. score : 100)</b></p> <p>i) M.Phil. : 5 (each)</p> <p>ii) Ph.D. : 10 (each)</p> <p>iii) Students presently working for Ph.D.: 2 (each)</p>	<b>650</b>													
	<p><b>B) Research projects operated/under operation (Max. score : 100)</b></p> <p>1) Total number of projects (Max. score : 35) Each : 5</p> <p>2) Total value of the projects</p> <table style="margin-left: 40px;"> <thead> <tr> <th></th> <th style="text-align: center;"><u>score</u></th> </tr> </thead> <tbody> <tr> <td>Rs. 80 lakh or more :</td> <td style="text-align: center;">25</td> </tr> <tr> <td>Rs. 60 - &lt;80 lakh :</td> <td style="text-align: center;">20</td> </tr> <tr> <td>Rs. 40 - &lt;60 lakh :</td> <td style="text-align: center;">15</td> </tr> <tr> <td>Rs. 20 - &lt;40 lakh :</td> <td style="text-align: center;">10</td> </tr> <tr> <td>&lt; Rs. 20 lakh :</td> <td style="text-align: center;">5</td> </tr> </tbody> </table> <p>3) Number of projects with funding from outside India (Max. score : 20) Each : 10</p> <p>4) Number of projects having collaboration with industry/other research organizations (Max. score : 10) Each : 5</p>		<u>score</u>	Rs. 80 lakh or more :	25	Rs. 60 - <80 lakh :	20	Rs. 40 - <60 lakh :	15	Rs. 20 - <40 lakh :	10	< Rs. 20 lakh :	5		
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Rs. 20 - <40 lakh :	10														
< Rs. 20 lakh :	5														

<p>5) Number of projects having collaboration with other Departments in the University <i>(Max. score : 10)</i></p> <p>Each : 5</p>		
<p><b>C)</b> Research publications <i>(Max. score : 200)</i></p> <p>1) Research publications (total) <i>(Max. score : 175)</i></p> <p>    i) National refereed journals : 3 (each)</p> <p>    ii) International refereed journals : 5 (each)</p> <p>    iii) Cumulative impact factor :</p> <p>2) Research publications (last 3 years) <i>(Max. score : 25)</i></p> <p>    i) National refereed journals : 3 (each)</p> <p>    ii) International refereed journals : 5 (each)</p> <p>    iii) Cumulative impact factor :</p>		
<p><b>D)</b> Patents <i>(Max. score : 50)</i></p> <p>    i) patents granted : 10 (each)</p> <p>    ii) patents applied : 5 (each)</p>		
<p><b>E)</b> Member on Editorial Boards of refereed research journals <i>(Max. score : 25)</i></p> <p>For each journal : 5</p>		
<p><b>F)</b> Seminars/conferences/symposia attended and presented papers/delivered keynote addresses <i>(Max. score : 50)</i></p> <p>    i) within India : 5 (each)</p> <p>    ii) outside India : 10 (each)</p>		
<p><b>G)</b> Seminars/conferences/symposia/workshops organized by the teacher in the Department/university <i>(Max. score : 25)</i></p> <p>    i) National level : 5 (each)</p> <p>    ii) International level : 10 (each)</p>		

	<p><b>H) Consultancy</b> <span style="float: right;"><b>(Max. score : 100)</b></span></p> <p>i) consultancy projects handled : 20 (each)</p> <p>ii) served / serving as consultant to industry / other organizations : 20 (each)</p>														
<b>II</b>	<p style="text-align: center;"><b><u>Research and Consultancy</u></b></p> <div style="border: 1px solid black; padding: 5px; margin: 10px auto; width: fit-content;"> <p style="text-align: center;"><b><i>For Teachers from Engg/Tech Faculty</i></b></p> </div> <p><b>A) Research guidance</b> <span style="float: right;"><b>(Max. score : 100)</b></span></p> <p>i) M.Tech. : 10 (each)</p> <p>ii) Ph.D. : 20 (each)</p> <p>iii) Students presently working for Ph.D. : 5 (each)</p> <hr/> <p><b>B) Research projects operated/under operation</b> <span style="float: right;"><b>(Max. score : 100)</b></span></p> <p>1) Total number of projects <span style="float: right;"><b>(Max. score : 35)</b></span> Each : 5</p> <p>2) Total value of the projects</p> <table style="margin-left: 40px;"> <thead> <tr> <th></th> <th style="text-align: center;"><u>score</u></th> </tr> </thead> <tbody> <tr> <td>Rs. 80 lakh or more</td> <td style="text-align: center;">: 25</td> </tr> <tr> <td>Rs. 60 - &lt;80 lakh</td> <td style="text-align: center;">: 20</td> </tr> <tr> <td>Rs. 40 - &lt;60 lakh</td> <td style="text-align: center;">: 15</td> </tr> <tr> <td>Rs. 20 - &lt;40 lakh</td> <td style="text-align: center;">: 10</td> </tr> <tr> <td>&lt; Rs. 20 lakh</td> <td style="text-align: center;">: 5</td> </tr> </tbody> </table> <p>3) Number of projects with funding from outside India <span style="float: right;"><b>(Max. score : 20)</b></span> Each : 10</p> <p>4) Number of projects having collaboration with industry/other research organizations <span style="float: right;"><b>(Max. score : 10)</b></span> Each : 5</p>		<u>score</u>	Rs. 80 lakh or more	: 25	Rs. 60 - <80 lakh	: 20	Rs. 40 - <60 lakh	: 15	Rs. 20 - <40 lakh	: 10	< Rs. 20 lakh	: 5	<b>650</b>	
	<u>score</u>														
Rs. 80 lakh or more	: 25														
Rs. 60 - <80 lakh	: 20														
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< Rs. 20 lakh	: 5														

<p>5) Number of projects having collaboration with other Departments in the University <i>(Max. score : 10)</i></p> <p>Each : 5</p>		
<p><b>C) Research publications <i>(Max. score : 200)</i></b></p> <p>1) Research publications (total) <i>(Max. score : 175)</i></p> <p>i) National refereed journals : 3 (each)</p> <p>ii) International refereed journals : 5 (each)</p> <p>iii) Cumulative impact factor :</p> <p>2) Research publications (last 3 years) <i>(Max. score : 25)</i></p> <p>i) National refereed journals : 3 (each)</p> <p>ii) International refereed journals : 5 (each)</p> <p>iii) Cumulative impact factor :</p>		
<p><b>D) Patents <i>(Max. score : 50)</i></b></p> <p>i) patents granted : 10 (each)</p> <p>ii) patents applied : 5 (each)</p>		
<p><b>E) Member on Editorial Boards of refereed research journals <i>(Max. score : 25)</i></b></p> <p>For each journal : 5</p>		
<p><b>F) Seminars/conferences/symposia attended and presented papers/delivered keynote addresses <i>(Max. score : 50)</i></b></p> <p>i) within India : 5 (each)</p> <p>ii) outside India : 10 (each)</p>		
<p><b>G) Seminars/conferences/symposia/workshops organized by the teacher in the Department/university <i>(Max. score : 25)</i></b></p> <p>i) National level : 5 (each)</p> <p>ii) International level : 10 (each)</p>		

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	<p><b>B) Research projects operated/under operation</b> <span style="float: right;"><b>(Max. score : 100)</b></span></p> <p>1) Total number of projects <span style="float: right;"><b>(Max. score : 50)</b></span> Each : 10</p> <p>2) Total value of the projects</p> <table style="margin-left: 40px;"> <thead> <tr> <th></th> <th style="text-align: center;"><u>score</u></th> </tr> </thead> <tbody> <tr> <td>Rs. 40 lakh or more</td> <td style="text-align: center;">: 50</td> </tr> <tr> <td>Rs. 30 - &lt;40 lakh</td> <td style="text-align: center;">: 40</td> </tr> <tr> <td>Rs. 20 - &lt;30 lakh</td> <td style="text-align: center;">: 30</td> </tr> <tr> <td>&lt; Rs. 20 lakh</td> <td style="text-align: center;">: 20</td> </tr> </tbody> </table>		<u>score</u>	Rs. 40 lakh or more	: 50	Rs. 30 - <40 lakh	: 40	Rs. 20 - <30 lakh	: 30	< Rs. 20 lakh	: 20		
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<b>III</b>	<p><b><u>Extension / other activities:</u></b></p> <p><b>A) Extension / outreach activities involved in (Max. score : 100)</b></p> <p>The activities may include contributing to : environment protection, healthcare in rural/slum population, adult literacy, nation building activities, etc.</p> <p>For any recognized and authenticated activity : 20 (each)</p>	<b>200</b>	



<p><b>B)</b> Membership of Professional Societies, Membership of Governing / Executive / Advisory body of an industry or other sector  <i>(Max. score : 50)</i></p> <p>Each : 10</p>		
<p><b>C)</b> Administrative assignments (including Head of Department, Chairperson BOS, Dean of Faculty, etc.) held  <i>(Max. score : 50)</i></p> <p>For each assignment per year : 5</p>		
<p><b>MAXIMUM SCORE (TOTAL)</b></p>	<p><b>1450</b></p>	

**Note:**

1. calculate each parameter score
2. multiply the parameter score with the corresponding weight
3. add the weighted parameter scores of all the three parameters
4. divide the total weighted score by 56,000 (maximum possible weighted score) and multiply the result by 100 to get the performance rate of the teacher

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ASUTOSH MISHRA  
 PRINCIPAL SECRETARY TO GOVERNMENT